

INTERIM PASTOR: SPECIFIC SKILLS DESIRED BY CHURCH

Interim pastors are expected to carry on the traditional work of the parish including worship planning, preaching, pastoral care, weddings and funerals, administrative oversight, and work with boards and committees. In addition, pastors who serve as intentional interim ministers often have specialized training as well as experience serving in specific settings (for example: in a church where the congregation had experienced staff conflicts). Using the following checklist, identify the skills and previous experiences you will look for in your new interim pastor.

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| <input type="checkbox"/> Congregational Self-appraisal | <input type="checkbox"/> Professional Boundary Training |
| <input type="checkbox"/> Fiscal Management | <input type="checkbox"/> Church Revitalization |
| <input type="checkbox"/> Small Group Process | <input type="checkbox"/> Church Closing |
| <input type="checkbox"/> Transition Issues | <input type="checkbox"/> Dynamics of Long-term Pastorate |
| <input type="checkbox"/> Conflict Mediation | <input type="checkbox"/> DoC Polity |
| <input type="checkbox"/> Strategic Planning | <input type="checkbox"/> Multi-Staff Issues |
| <input type="checkbox"/> Federated, Union, Yoked/United Parishes | <input type="checkbox"/> Following Pastoral Misconduct |
| <input type="checkbox"/> Experience with Racial/Ethnic Churches | <input type="checkbox"/> Death/Illness of a Previous Pastor |
| <input type="checkbox"/> Church Size Transitions | <input type="checkbox"/> Connection with the DoC |
| <input type="checkbox"/> Presence of Previous Pastor – Retired/Member | <input type="checkbox"/> Organizational Restructuring |
| <input type="checkbox"/> Worship Changes, Inclusive Language | <input type="checkbox"/> Stewardship Development |
| <input type="checkbox"/> Lay Leadership Empowerment | <input type="checkbox"/> Outreach/Mission emphasis |
| <input type="checkbox"/> Evangelism/Church Growth | |

Other (Specify) _____