

Part Time MINISTRY COVENANT

This covenant between the Rev. ____ and _____ Christian Church
of _____, Illinois is effective beginning _____.
(city and state)

Responsibilities and Duties

The Part Time Pastor shall:

1. Intentionally lead the congregation in living out its priorities:
 - A.
 - B.
 - C.
 - D.
 - E.
2. Fulfill the normal duties of a pastor including:
 - A. Lead and preach in the congregation's worship services
 - B. Administer church business and oversee the church staff
 - C. Work with the congregation's governing body and its program committees
 - D. Oversee the preparation of worship bulletin and newsletter
 - E. Visit members who are hospitalized, homebound, and nursing facility residents
 - F. Conduct funerals for members and friends of the congregation
 - G. Officiate at weddings for members and friends of the congregation
 - H. Provide counseling and make appropriate referrals
 - I. Teach membership classes for youths and adults
 - J. Maintain a collegial relationship with the area clergy association
 - K. Provide counsel to the Pastoral Search Committee only when requested and focused only upon the process, not upon potential pastors
 - L. Work with, facilitate and help institute visioning process + ministry plan programming with the Committees and Leaders of the church.
 - M. Help leaders evaluate these visioning process + ministry plan programs to decide whether they should be continued, altered, or replaced with a different program.

The congregation shall:

1. Commit to the process of self-study
2. Actively work at starting and supporting visioning process + ministry plan programs that have been developed by the congregation.
3. Seriously consider implementing programs suggested by the Pastor
4. Function as the "Body of Christ," making visits to worship guests, members in hospitals nursing facilities, homebound, and inactive members
5. Maintain education, mission, music, and other ministries of the congregation
6. Continue to provide staff support
7. Support the involvement of the Part Time Pastor in denominational activities, clergy associations.

Accountability

The PT Pastor shall:

1. Be accountable to the _____ (governing body) through the _____ (i.e. Elders) and ultimately to the congregation for the successful completion of duties
2. Maintain ministerial standing in his/her denomination

The congregation shall:

1. Support the leadership of the PT Pastor in the congregation and community

Compensation

	<u>Annually</u>	<u>Monthly</u>
1. Salary	\$	\$
2. Housing Allowance (including utilities) and/or use of parsonage (including utilities)		
3. Social Security Offset		
4. Medical (and dental) Insurance		
5. Pension (14% of above items 1&2)		
6. Continuing Education		
7. Professional Expenses		
8. Disability Insurance		
9. Mileage @ IRS allowable rate		
TOTAL	\$	\$

11. The congregation shall pay moving expenses as necessary and appropriate.
12. Paid vacation: ¼ week for each 3 months of service, or 1 days per month served.
13. 1/4 week of Continuing Education time for each 6 months of service.

Renewal and Termination

This covenant is initially in effect for 12 months and is renewable in three-month increments, as appropriate and agreeable to both parties, following evaluation.

Either party may terminate this agreement with a thirty-day (30) notice.

Changes in the above covenant may be negotiated between the Interim Pastor and the _____ (i.e. Elders) of the congregation.

PT Pastor _____
date

Congregational Representative _____
date

Regional Representative _____
date