

## **RESOLUTION**

### **Leadership Council**

#### **Florida Disciples Regional Church (Disciples of Christ)**

**Whereas** the Florida Disciples Regional Church is a community of communities of faith doing together what we cannot do alone. We connect congregations and pastors to each other, to the wider church, and to the resources they need to do ministry in their communities. “For just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ.” 1 Cor 12:12.

**Whereas** the Retreat at Silver Springs is an important ministry of the Florida Disciples Regional Church that we do together. The Retreat serves as a sanctuary for all people to experience God's love and grace, including children, youth, younger adults, and our senior adults. “The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers to equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ.” Ephesians 4:11-13.

**Whereas** a comprehensive campaign is needed for the Florida Disciples Regional Church to boldly move forward with its ministry into the future in sharing the Word of God to our children and to all people. “The Lord is our God, the Lord alone. You shall love the Lord your God with all your heart, and with all your soul, and with all your might. Keep these words ... in your heart. Recite them to your children and talk about them when you are at home and when you are away, when you lie down and when you rise.” Deuteronomy 6:4-7.

**Whereas** The Florida Disciples Regional Church and the Retreat at Silver Springs are the fertile soil and we collectively are the sowers of the seed that yields faithful followers with an honest and good heart. “A sower went out to sow his seed. As he sowed, ... some fell into good soil and grew and yielded a hundredfold.” Luke 8:5-8. “As for that [seed] in the good soil, they are those who, hearing the word, hold it fast in an honest and good heart, and bear fruit with patience.” Luke 8:15.

**Whereas** the facilities at the Retreat need upgrading and enhancement because of wear, tear, age, and new technology.

**Whereas** the facilities at the Retreat need improvement to better provide ministry to adult groups, including ministry to those with physical or mobility challenges.

**Whereas** the Florida Disciples Regional Church is called to expand its programmatic offerings to children, youth, adults and congregational leaders at the Retreat and elsewhere.

**Whereas** a successful campaign will require significant investment of time, energy, and resources by regional leaders, including the regional minister, the director of the Retreat, congregational pastors, and lay leaders. Strong lay and clergy commitment and leadership across the region is essential for a successful campaign.

**Therefore, the Leadership Council resolves that:**

1. The request to conduct the regional comprehensive campaign to benefit the priorities of the Florida Disciples Regional Church, including the Retreat at Silver Springs, is approved.
2. The campaign will come in three phases: the first phase, the second phase, and the future aspirational phase. The first phase will include capital projects at the Retreat as itemized on the Retreat's capital improvement budget, including enhancing the existing facilities and developing RV hookup sites as well as resources for new program ministries across the region and a tithe to Week of Compassion. The monetary request in the first phase will be \$2,100,000.
3. The second phase will include construction of a new 10-room lodge at the Retreat with additional resources for expanded regional program ministries and a tithe to Week of Compassion. The monetary request in the second phase is estimated as approximately \$5,100,000.
4. The future (third) aspirational phase will include construction of an addition to the lodge towards the long-term goal of constructing a 20-room lodge.

The monetary request in this future aspirational phase depends on success of phases one and two along with economic and other factors at that time.

5. Gifts to the campaign in phase one and phase two will be allocated 70% to capital projects at the Retreat, 20% to other regional priorities, and 10% to outreach beyond the region. The allocation of gifts to the future aspirational phase will be decided at that time based on the success of phases one and two along with regional needs and economic and other factors present at the time.
6. Other regional priorities include developing and supporting leaders for congregational transformation and new church ministries, creative programming and leadership for youth and young adult ministries region-wide, and encouraging innovation in congregations and clusters through grants, education, and cohorts.
7. Outreach beyond the Region will be designated to Week of Compassion. All gifts to the campaign, regardless of the designated purpose, will include 10% to outreach beyond the region.
8. If contributions to the campaign are more than the need for specific project(s) included in the campaign, the excess may be used for other comprehensive campaign priorities.
9. If the contributions and pledges for specific project(s) in the campaign are insufficient to pay the cost of the project(s), the money for that priority may be used to pay for other comprehensive campaign priorities.
10. Donors will be given the opportunity to name rooms, spaces, walkways, and buildings per a written naming policy. The naming policy will be submitted to the Leadership Council for approval before agreement with a donor on naming.
11. The projects will commence after sufficient funds have been contributed or pledges have been made so there is enough cash and pledges on hand to pay for the project.

12. The Leadership Council might be asked to approve a “bridge” loan if the cash needed for a project is in hand along with pledges to be paid within 3 years making up the balance required to pay for the project.
13. The Region is authorized to sign a contract with the Disciples Church Extension Fund for advice, counsel, and consulting services. The expected cost will be a flat fee of \$38,500. The deliverables from DCEF will include advice, campaign manual and access to materials, printing and other material, staff member to provide administrative assistance, and social media and media consultation.
14. The Region is authorized to sign an inter-unit agreement as necessary with the general church on allocation of the 10% outreach portion of the campaign.
15. The comprehensive campaign will be designed and planned after receipt of materials and advice from DCEF, including establishment of a campaign steering committee to execute the comprehensive campaign across the Region.
16. Phase one of the campaign will be actively conducted across the Region for about 12 months from commencement. During this active 12-month timeframe, donors will be asked for gifts and pledges payable over three years.
17. A group will be tasked to handle the recording of gifts and pledges. The group also will track payment of pledges over time and handle follow-up on pledges as needed.
18. The campaign expense budget of \$50,000 includes \$38,500 to DCEF for consultation and resources; and \$11,500 for other regional expenses (such as campaign data management software as necessary, travel expenses for regional employees, and other expenses that might be incurred over the course of the campaign). The campaign expenses will be paid from the Retreat’s long range plan fund.

19. The comprehensive campaign is the priority for the Florida Region for the next year. The Leadership Council commits to fully and actively support the comprehensive campaign, including support through commitment of time, talent, and financial contribution.

Approved by the Leadership Council this 7 day of June, 2025.



---

Moderator



---

Regional Minister